

FREQUENTLY ASKED QUESTIONS

EMPLOYEES

Who are the Receivers and why have they been appointed?

Mr Peter Walker, Mr James Stewart and Mr Morgan Kelly were appointed joint and several Receivers and Managers of Owen Ferguson Health Group on 24 February 2010 by the ANZ Banking Corporation Limited.

OWEN FERGUSON HEALTH GROUP (“THE GROUP”) (ALL ADMINISTRATORS APPOINTED) (ALL RECEIVERS & MANAGERS APPOINTED)

Cliveden Hill Holdings Pty Ltd (Trading As Cliveden Hill Private Hospital)	ACN 007 109 551
Lismore Private Hospital Pty Ltd (Trading As Lismore Private Hospital)	ACN 127 883 416
Owen Ferguson Health Mackay Pty Ltd (Trading As Pioneer Valley Private Hospital)	ACN 121 675 009
Owen Ferguson Health Holdings Pty Ltd	ACN 124 427 765
Owen Ferguson Health Hospitals Pty Ltd	ACN 120 569 119

In respect to the **Lismore Private Hospital**, the Receivers are:

- In control of the hospital;
- Intend to trade the hospital and, if possible, sell the hospital as a going concern as soon as possible.

A copy of the Receivers' Statement to the media is attached.

What do I tell patients if they ask what is going on?

Do not attempt to explain the situation to patients, in detail. Rather, if a patient does ask what is going on, advise them that it is business as usual. A letter to patients will also be made available to hand to patients who make enquiries. Please contact Ms Thiveni Samaraweera of this office on thiveni.s@fh.com.au or (02) 9286 9999 for more information.

What will change in the running of the hospital?

The Receivers will continue trading the hospital with a view to sell the hospital as a going concern. However, a number of small changes will be made. Some of these changes are as follows:

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Our Ref: B11.3

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CORPORATE ADVISORY FORENSICS CORPORATE RECOVERY 

Stock Order Procedures

A purchase order must be raised for any stock orders, which must be authorised by one of the authorised signatories detailed on the attached listing.

Payment will only be made on invoices with corresponding authorised purchase orders.

Rosters

Rosters will continue as per usual unless otherwise advised. If you are unable to complete any scheduled shift please contact your manager as soon as possible.

Wages

Wages will continue to be paid via electronic deposit on a weekly basis. The only change to this will be that the payment is now coming from the Receivers.

Annual Leave

Your annual leave may be taken as normal. If you are entitled to annual leave, please complete your annual leave request form as you currently do and forward the form to your manager for approval. Your manager will then obtain approval from the Receiver and Managers to grant you annual leave.

How does the appointment of Receivers and Managers affect my employment?

The hospital will continue to trade as normal during the Receivership period with a view to selling the hospital as a going concern. The Receivers will attempt to cause as little disruption as possible to the day to day operations of the hospital. Your employment with the Company will continue and you will be paid by the Receivers.

However, your entitlements accrued prior to the appointment of the Receivers are frozen at the date of appointment and are a priority unsecured debt of the Company.

Will my outstanding entitlements be paid?

The amount outstanding to you at the date of the Receivers appointment is a priority unsecured debt of the Company.

The assets of the Company are broken up into two types, fixed (i.e. real property) and floating charge assets (i.e. cash and stock). Employee claims are given a priority from floating charge realisations.

The Receivers are investigating whether there will be sufficient assets to enable your entitlements to be paid. In the event the Company is unable to meet your

outstanding entitlements, it is likely you may have standing to submit an application and be compensated for unpaid entitlements under the government's *General Employee Entitlements and Redundancy Scheme* ("GEERS").

If I have questions regarding my employment who should I call?

All queries regarding the Receivership should be forwarded to Ms Thiveni Samaraweera of this office on thiveni.s@fh.com.au or (02) 9286 9999.

Regular updates on the progress of the Receivership will be posted on our website <http://www.ferrierhodgson.com/caseprofiles/index.cfm>.

How long will the Receivers trade the hospital?

The Receivers anticipate that the process to find a buyer for the hospital could take approximately two to three months.

Can I speak to the media?

No.

All the media requests should be directed to Michael Cave on (03) 9604 5101 or michael.cave@fh.com.au

Can I let the media into the hospitals/premises?

No.

However they are free to take photos outside the hospital.